iGenuine Learning's CorpXEdge

Industry Immersion Program - Frequently Asked Questions (FAQ)

1. About the Partner Companies

a. All partner companies associated with iGenuine's Industry Immersion Program are reputed and globally recognized organisations.
b. iGenuine Learning acts as the facilitator between the student, the institution, and the participating companies to enable internship and career Potential PPO Opportunities.
c. Internship selection letters and offer letters shall be issued directly by the respective companies or their authorised empanelled partners through iGenuine Learning. Similarly, stipend payments shall be credited directly to the candidates by the respective companies or their authorised empanelled partners.
d. All Internship offers come with a stipend range from ₹18,000 to ₹55,000 per month, depending on the company.

2. Internship Roles

a. Students will be engaged in engineering internship roles that are aligned to Trainee or equivalent engineering career pathways. The final designation during the internship and upon successful completion of the degree shall be as per the respective company's policy.
b. The designation, department, and responsibilities may vary across companies based on their business requirements, but all assignments will be within the broader scope of Trainee positions.
c. Roles will be aligned with the student's engineering discipline, including ECE, EEE, Mechanical and Civil Engineering and allied programs.
d. Students may undergo departmental or functional rotations to gain holistic exposure to various engineering functions. The nature, duration, timing and sequence of such rotations will be at the sole discretion of the respective company.
e. Students are advised not to rely on unofficial information or peer assumptions regarding job roles, departments, or work locations. Only official communication from the company and iGenuine Learning should be considered authentic.
f. The internship is designed to provide a meaningful engineering learning experience, industry exposure, professional development, and potential Pre-Placement Offer (Potential PPO) based on performance.

3. Selection & Internship Allotment

a. Students are required to understand the list of time-to-time companies from iGenuine portal. The companies will be added even after registrations, if any.
b. Internship allotment will be based on the student's academic profile, company-specific selection criteria, and the availability of openings at the time of allotment.
c. If the student is not selected, in the first attempt of interview, late iGenuine will facilitate consideration for another suitable company of comparable standing, subject to student eligibility, till they get the first internship allotment. Any academic compliance and requisite till on-boarding, will be engaged by iGenuine productively
d. The final decision regarding the internship allotment rests solely with the company concerned
e. Institutions and Students may find the allotment process to be hassle-free and seamless. This is because, iGenuine has a well established system and processes in-place to screen the profiles with a comprehensive, evaluation at its first stage. And iGenuine serves as Gateway enabling the

students to get an entry into the partnering premium companies. This cushioning by iGenuine facilitates pushing the right profiles for the deserved standards of the companies. And further evaluation from this stage is done by the respective company as per their metrics and standards that decides final allotment

f. After allotment, all the partnering companies have their own standards of evaluation to assess the students' performance during the internship period and the confirmation of Potential PPO will be again purely at the discretion of the concerned companies.
g. Depending on the company's recruitment process, students may receive a provisional selection intimation letter followed by an interview before the final onboarding offer. In some cases, companies may proceed directly with onboarding without an interview.
h. The selection methodology, interview process, onboarding sequence, internship allotment, and final offer are entirely at the discretion of the respective company. The company's decision shall be final and binding.

4. Potential PPO Opportunity after Internship

a. Internships under Industry Immersion Program are designed with a Potential PPO subject to the terms and conditions of the respective company
b. The Potential PPO comes with a basic CTC of INR 2.4 LPA and varies upto 24 LPA
c. The internship offer CTC will generally serve as the base CTC for the Potential PPO, subject to the company's compensation policy. Based on the student's performance, business requirements, and the company's evaluation, the Potential PPO package may be revised upward at the time of final employment
d. For example, if a student joins an internship with an indicative CTC, say, ₹4.4 LPA, the Potential PPO, if offered, will ordinarily be based on ₹4.4 LPA or higher, depending on the student's performance and the company's compensation structure. Potential PPO packages across participating companies may extend up to ₹24 LPA.
e. The final Potential PPO decision, designation, compensation, and employment terms shall be at the sole discretion of the respective company.

5. Is internship allotment guaranteed after registration?

a. Every registered student will be facilitated with an internship having Potential PPO Opportunity, subject to the student's profile, eligibility, and the participating company's selection criteria.
b. If a student is not selected by one company in the first attempt, iGenuine Learning will continue to facilitate with one more opportunity with other suitable companies within the stipulated timeline.
c. If iGenuine Learning is unable to facilitate an internship within the specified timeline, the program fee as received by iGenuine Learning either from the Student or Institution or University, will be refunded without any deduction

6. Can I Change My Company after allotment/selection?

a. No. Once the internship company has been allotted irrespective of the receipt of the selection letter, requests for change or transfer to another company will not be entertained.

7. Company Visit before Joining

a. Students are not required or permitted to visit the company premises before completing the official onboarding process.
b. Most companies discourage pre-joining visits as part of their corporate policies.
c. Students should rely only on official communication from the company and iGenuine Learning.

8. Accommodation During Internship

a. Arranging accommodation is the responsibility of the student.
b. If a company provides accommodation or accommodation it will be communicated directly to the students

9. Interns' Safety during Internship

c. The safety of the intern either male or female is their sole responsibility

10. Will I receive an internship completion certificate?

a. Yes. Internship certificates will be issued by the respective company, subject to successful completion of the internship and company policies. In case of any uncertainty meeting the academic timelines, iGenuine Learning will support in providing the certificate of internship

11. Will attendance be mandatory during the internship?

a. Yes. Students must comply with the attendance, leave policy, discipline, dress code, and work policies of the respective company.

12. What happens if I discontinue the internship midway?

a. Discontinuing the internship may lead to cancellation of the internship, loss of Potential PPO eligibility, and may affect future potential PPO Opportunities. iGenuine will not have any role to intervene in such cases. Further, the amount paid during the registration process will not be refunded
b. Further the student has to take a call with his/her institute for further academic compliances

14. Will transportation be provided?

a. Transportation depends entirely on the company's policy. Students should make their own arrangements unless otherwise informed.

15. Can students from different colleges be placed in the same company?

a. Yes. Students from multiple colleges may be allotted to the same company depending on the company's hiring requirements.

16. Who should I contact if I face issues during the internship?

a. Students should immediately contact the designated iGenuine's Help Desk for guidance

17. Refund Policy

a. If a student is not allotted to any company within 90 days from the date of payment, the program fee paid towards internship facilitation will be refunded without any deduction within 30 working days there onwards. In this case the student will receive official communication regarding the refund process through email.
b. Refund is not applicable
    - Once a candidate has been allotted to or officially intimated of their selection by a particular company, the fee paid shall be non-refundable, irrespective of whether the candidate has received the formal selection letter from the company / authorised empanelist
    - Rejects the selection or
    - Do not report to the company after the official communication received from the respective company or
    - Discontinues the internship program for any reasons or
    - Any disciplinary issues during the tenure of internship in the company

18. Authorisation to use Photographs

a. The students shall authorise iGenuine Learning to use their photographs as received in the iGenuine portal for their promotional creatives

19. What documents should I keep ready before onboarding?

a. Aadhaar Card
b. PAN Card (if applicable)
c. Bank Account Details
d. Recent Passport-size Photographs
e. Academic Mark sheets and Certificates
f. College ID Card
g. Bonafide Certificate issued by the College
h. Examination Schedule authorised by the Head of the Institution
i. Updated Resume
j. Any additional documents requested by the respective company.